

PLAN OF WORK 2008

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VISION STATEMENT

Sustainable resource management for the benefit of present and future area citizens.

MISSION STATEMENT

Lumberjack RC&D Council strives to achieve the following:

- Support and promote enhancement of the quality of the environment, thereby providing an attractive and satisfying place to live and work.
- Protect, preserve, restore, and where necessary, improve land, water, and related resources to assure the quality of the natural resource base for sustained use.
- Support and promote a better living standard and adequate income for area citizens through social, economic, and natural resource development.
- Foster relationships between public and private sectors to provide maximum benefit to area citizens.

What is “Resource Conservation and Development”?

Resource Conservation and Development (RC&D) is a rural development program focusing on conservation, development and utilization of area natural resources to improve social, economic and environmental conditions for area citizens.

The National RC&D program was established by federal legislation in 1962. This federal act directs the U.S. Department of Agriculture (USDA) to help local units of government conserve and properly utilize natural resources to solve local problems. A variety of organizations, companies and government entities provide assistance to local people in accomplishing their program goals. Lumberjack RC&D was established in 1968.

Who provides assistance?

RC&D Councils have broad authority to solicit help from the sources they feel are best qualified to assist with their projects. Assistance may be technical, financial, or in-kind.

Lumberjack’s office personnel consists of a coordinator, and administrative assistant. The coordinator is a USDA Natural Resources Conservation Service (NRCS) employee. The administrative assistant is a Council employee. These individuals help the Council carry out their mission, goals, and objectives. The workload consists of information gathering, technical assistance, project implementation, facilitating, motivating, bookkeeping, report writing, etc. The coordinator acts as the liaison between NRCS and the Council as well as other partnering organizations.

What is the mission of RC&D Councils?

RC&D’s provide an area-wide framework for locally-directed action and cooperation aimed at solving problems identified by the people who are experiencing them first-hand.

RC&D Councils operate on the premise that local citizens, with coordinated assistance provided by cooperating sources, can develop and carry out action plans which address problems they themselves have identified.

Citizens, groups, organizations, or agencies within the RC&D area can contribute by bringing concerns before the Council, proposing projects, and keeping the Council aware of community needs.

Lumberjack RC&D is:

- a tax exempt nonprofit corporation with a 501(c)(3) designation and State of Wisconsin charitable status.
- administered by a group of community leaders who provide direction and leadership to identify and address area needs.
- a program that relies on multi-county cooperation and the creation of partnerships
- a program that allows for interagency cooperation and provides increased access to state and federal programs.
- a program that helps coordinate the development of natural, economic and human resources.
- assisted by staff and consultants to help implement projects.
- comprised of the following standing committees that deal with a variety of project ideas and Council issues: Ag/Energy, Finance/Contracting, Forestry, Personnel/Special Events, and Recreation-Tourism/Rural Development.
- partners with the USDA-Natural Resources Conservation Service in cooperative conservation ventures.

What are the goals?

Goals are broad end statements that, when attained collectively, will result in the achievement of the vision for a specific planning period.

Lumberjack RC&D Council developed goals that all current projects and programs support.

Who are the local sponsors?

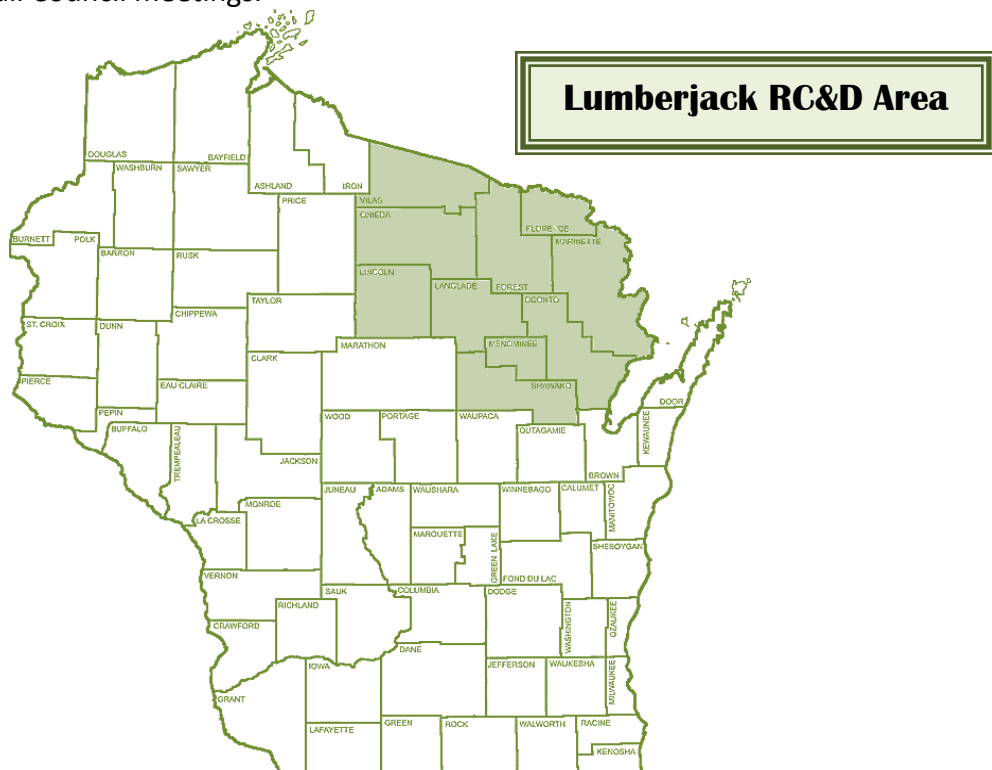
Each RC&D area includes several counties and is governed by a Council and/or committees representing the sponsoring organizations.

The Lumberjack RC&D area in Northeastern Wisconsin encompasses the following ten counties:

Florence	Menominee
Forest	Oconto
Langlade	Oneida
Lincoln	Shawano
Marinette	Vilas

The county supervisors and Land Conservation Committees (LCC) sponsor the Lumberjack RC&D Council by providing one representative and one alternate to the Council's Board of Directors. In addition, the Council may approve up to five at-large representatives to serve as board members with full voting privileges. At-large members may not be elected or appointed county officials.

The Council meets quarterly to make decisions and vote on actions to be taken on various projects. Executive, Finance/Contracting, and Personnel/Special Events Committees meet as needed between full Council meetings.



BOARD OF DIRECTORS

COUNTY	NAME	PHONE	ADDRESS	E-MAIL
Florence	Yvonne Van Pembrook Secretary	715-589-4454	814 Pemenee Drive Niagra, WI 54151	yvonvan @uplogon.com
Forest	Erhard Huettl President	715-473-5314	6116 Evergreen Lane Wabeno, WI 54566	mehuettl @ez-net.com
Langlade	Eugene Kamps	715-489-3398	N1102 Fairview Road Antigo, WI 54409	
Lincoln	R. Wayne Plant Legislative Liaison	715-536-6122	W4385 Eagle Ridge Lane Merrill, WI 54452	rwyaneplant @peoplepc.com
Marinette	Karl Stibbe	715-582-3162	W4316 Stibbe Lane Peshtigo, WI 54157	
Menominee	Bob Hermes	715-799-3560	N987 Spotted Fawn Trail Keshena, WI 54135	
Oconto	Buzz Kamke	920-846-8139	475 S Milwaukee Avenue Oconto Falls, WI 54154	sbkamke @Bayland.net
Oneida	Tom Rudolph Treasurer	715-362-6222	1740 Larsen Drive Rhineland, WI 54501	tdrudolph @charter.net
Shawano	Arlyn Tober	715-754-5157	N4193 Valley View Road Shawano, WI 54166	
Vilas	Chuck Ahlborn Vice President	715-358-2910	AV-10175 Lower Road Arbor Vitae, WI 54568	ahlborns @annex.net
At-Large	Lyle Dumke	715-524-9199	230 Alpine Drive Shawano, WI 54166	
At-Large	Jim Kumbara	715-369-9110	PO Box 682 Rhineland, WI 54501	

ALTERNATES

COUNTY	NAME	PHONE	ADDRESS	E-MAIL
Florence	Ed Wenger	715-528-4367	3792 US Hwy 2 Florence WI 54121	
Forest	Jim Stormer	715-484-2022	619 Arbutus Point Lane Pickerel, WI 54465	
Langlade	Joseph Barnett	715-484-3968	N8700 Barnett Lane Lily, WI 54491	
Lincoln	Rick Dorn	715-536-9340	N2876 Mosser Road Merrill, WI 54452	
Marinette	Ken Mattison	715-759-5281	PO Box 1 Amberg, WI 54102	
Menominee	Doug Cox	715-799-3896	PO Box 670 Keshena, WI 54135	
Oconto	Bill Grady	920-846-8464	151 N Adams Street Oconto Falls, WI 54154	
Oneida	Wilbur Petrosky	715-362-3502	431 Abner Street Rhineland, WI 54501	
Shawano	Roger Guex	715-758-7801	N4502 Hill Road Shawano, WI 54166	BruBoss @aol.com
Vilas	Jay Verhulst	715-356-9744	11346 Willies Drive Arbor Vitae, WI 54568	verhulst@nnex.net

COMMITTEE MEMBERS

AG/ENERGY COMMITTEE

NAME	AFFILIATION	PHONE	FAX	ADDRESS
Ronald Hanek	Oconto County LCC	920-829-5579		4322 CTH A Oconto, WI 54153
Eugene Kamps Chair	Langlade County LCC	715-489-3398		N1102 Fairview Road Antigo, WI 54409
Dennis Kroll	Oconto County LCC	920-822-5909		368 Kroll Road Pulaski, WI 54162
Leon Kukanich	Vilas County LWCC	715-479-3301		2116 Boot Lake Road Eagle River, WI 54524
Tom Milheiser	Oconto County LCD	920-834-5688 Ext. 28		PO Box 15 Oconto, WI 54153-0015
Ron Ostrowski	Shawano County LCD	715-526-6766		311 N Main Street Shawano, WI 54166-2198

FINANCE/CONTRACTING COMMITTEE

NAME	AFFILIATION	PHONE	FAX	ADDRESS
Joseph Barnett	Langlade County LCC	715-484-3968		N8700 Barnett Lane Lily, WI 544191
Tom Rudolph Chair	Oneida County LCC	715-362-6222		1740 Larsen Drive Rhineland, WI 54501
Claudia Baker	Lumberjack RC&D	715-362-3690	715-362-3694	2187 N Stevens Str, Suite A Rhineland, WI 54501

FORESTRY COMMITTEE

NAME	AFFILIATION	PHONE	FAX	ADDRESS
Bill Grady	Oconto County LCC	920-846-8464		151 N Adams Street Oconto Falls, WI 54154
Matt Matteson	Oneida County LWCC	715-369-9082		5359 Manor Road Rhineland, WI 54501
Ken Mattison	Marinette County F,P,OR &LC	715-759-5281		PO Box 1 Amberg, WI 54102
Wilbur Petroskey Chair	Oneida County LCC	715-362-3502		431 Abner Street Rhineland, WI 54501
Dave Solin	Langlade County LCC	715-627-4221		N6411 Vacha Lane Deerbrook, WI 54424
Arlyn Tober	Shawano County LCC	715-754-5157		N4193 Valley View Road Shawano, WI 54166
Jay Verhulst	Vilas County LCC	715-356-9744		11346 Willies Drive Arbor Vitae, WI 54568

COMMITTEE MEMBERS

PERSONNEL/SPECIAL EVENTS COMMITTEE

NAME	AFFILIATION	PHONE	FAX	ADDRESS
Chuck Ahlborn	Vilas County LCC	715-358-2910		AV-10175 Lower Road Arbor Vitae, WI 54568
Lyle Dumke	At-Large Member	715-524-9199		230 Alpine Drive Shawano, WI 54166
Marie Graupner	Langlade County LCD	715-627-6292	715-627-6281	837 Clermont Street Antigo, WI 54409-1948
Erhard Huettl Chair	Forest County LCC	715-473-5314	715-473-3213	6116 Evergreen Lane Wabeno, WI 54566
Paul Mueller	Lumberjack RC&D	715-362-1170	715-362-1112	5985 County Road K Rhineland, WI 54501

RECREATION-TOURISM/RURAL DEVELOPMENT COMMITTEE

NAME	AFFILIATION	PHONE	FAX	ADDRESS
Cindy Gretzinger	Forest County LCD	715-478-7796		Courthouse 200 E Madison Street Crandon, WI 54520-1415
Buzz Kamke	Oconto County LCC	920-846-8139		475 S Milwaukee Avenue Oconto Falls, WI 54154
Jim Kumbera	Oneida County Economic Dev. Corp.	715-369-9110	715-369-5758	PO Box 682 Rhineland, WI 54501
R. Wayne Plant	Lincoln County LCC	715-536-6122		W4385 Eagle Ridge Lane Merrill, WI 54452
Corrin Seaman	Florence Co. UWEX	715-525-4480	715-528-5172	3977 US Hwy 2 Florence, WI 54121
Jim Stormer	Forest County LCC	715-484-2022		619 Arbutus Point Lane Pickereel, WI 54465
Yvonne Van Pembroke Chair	Florence County LCC	715-589-4454		814 Pemenee Drive Niagra, WI 54151

LUMBERJACK RC&D OFFICE PERSONNEL

POSITION	NAME	EMAIL	PHONE/FAX	ADDRESS
Coordinator	Kim Goerg	kim.goerg@wi.usda.gov	Phone: 715-362-3690 Fax: 715-362-3694	Lumberjack RC&D 2187 N Stevens Str. Suite A Rhineland, WI 54501
Administrative Assistant	Claudia Baker	claudia_b@newnorth.net		

LUMBERJACK RC&D PROJECT STAFF

Projects: Forest Inventory Analysis (FIA), Forest Habitat Typing,
Forest Health Monitoring (FHM) and Wisconsin Continuous Forest Inventory (WiCFI)

POSITION	NAME	LOCATION	PHONE/FAX	ADDRESS
Project Supervisor	Paul Mueller	email: pmuellerrcd @newnorth.net	Phone: 715-362-1170 Fax: 715-362-1112	FIA Project Office 5985 County Rd K Rhineland, WI 54501
Field Foresters	Gina Blankenship Patrick Nelson Terry Schreiber	Rhineland Office		
	Becky Langenecker Jennifer Smith	Hayward Office	Phone: 715-634-1858 Fax: 715-634-2733	FIA DNR State Nursery 16133 W Nursery Rd PO Box 774 Hayward, WI 54843
	Jeffery Nyquist	Wisconsin Rapids Office	Phone: 715-423-2104 Fax: 715-423-2179	FIA NCRS 1841 W Grand Ave - Ste 2 PO Box 367 Wisconsin Rapids, WI 54494

Project: Ozone

POSITION	NAME	LOCATION	PHONE/FAX	ADDRESS
Ozone Coordinator	Ed Jepsen	Madison	715-362-1170	2317 Oakridge Avenue Madison, WI 53704

**Agencies, Association, Businesses, Council Members,
Groups, Individuals, Industry**



**Concerns, Needs,
Project Ideas**



**Ideas in
Other Areas**



**Lumberjack Council
RC&D Personnel**



**Technical Support
Coordinate Projects
Project Implementation
Project Administration**

**Ag/Energy
Committee**

**Forestry
Committee**

**Personnel/
Special Events
Committee**

**Finance/
Contracting
Committee**

**Rec-Tourism/
Rural Development
Committee**

COMMITTEE, COUNCIL AND STAFF FUNCTIONS

COMMITTEE	COUNCIL	OFFICE PERSONNEL
Makes a recommendation to Council on proposed projects in their assigned areas	Takes action on committee recommendations or acts directly on projects that don't fall under a committee	Takes action on project proposals and Council-approved projects
Actions they can take:	Actions they can take:	Actions they can take:
1) Recommend to the Council to adopt the project	1) Approve the project	1) Seek technical information to support project proposals
2) Recommend to the Council to reject the project	2) Reject the project	2) Coordinate and assist with project implementation
3) Modify the project	3) Accept a modified version of the project	3) Handle administration of Council-approved projects.
4) Ask for further information on the project	4) Table the project pending Further information	4) Handle bookkeeping, payroll and other Council related business

LUMBERJACK RESOURCE CONSERVATION & DEVELOPMENT COUNCIL, INC.

PROJECT PROPOSAL FORM

To have a project considered by the Lumberjack Council, an outline should be prepared using the following format. The plan should then be submitted to one of the RC&D council members, alternates or the coordinator, who will then direct the plan to the proper committee. After committee consideration, a recommendation will be made to the council on whether or not to accept the project. If the project is accepted, council staff will work to seek funding to implement the project. Staff and/or consultants are hired as needed to complete projects.

(PROJECT PROPOSAL REQUIREMENTS)

Cover Page

TITLE:

SUBMITTED BY:

DATE SUBMITTED:

SPONSORED BY: (List sponsoring organizations.)

Body

I. **SUMMARY**

What is the project about?

II. **SPONSOR OBJECTIVES**

What problems, concerns or opportunities will this project address?

III. **ASSISTANCE NEEDED**

Who will run the project? What assistance is needed from the RC&D?

IV. **FORMULATION AND EVALUATION**

Why is this project the best way to address this issue? How will the outcome be evaluated?

V. **PROJECT OUTLINE AND TIMETABLE**

List the project steps and expected completion dates.

VI. **BUDGET**

List project costs. List contributions to be provided by others (show whether sponsor support is in-kind services or direct funding).

PARTNERS ASSISTING

1. County Economic Development Corporations
2. Farming Community
3. Forest Industry Safety & Training Alliance (FISTA)
4. Land Conservation Departments
5. Local Governments
6. Local Schools
7. Menominee Tribal Enterprises
8. Minnesota Department of Natural Resources
9. Private Landowners
10. Private Industry/Foundations
11. Regional Planning Commissions
12. Private Consultants/Contractors
13. Timber Producers Association of Michigan and Wisconsin
14. Tribal Governments
15. US Fish and Wildlife Service
16. USDA Forest Service
17. USDA Natural Resources Conservation Service
18. USDA Rural Development
19. USDI Bureau of Indian Affairs
20. University of Wisconsin
21. University of Wisconsin-Extension
22. Utility Companies
23. Wisconsin Coastal Management Program
24. Wisconsin County Forest Association
25. Wisconsin Department of Agriculture, Trade and Consumer Protection
26. Wisconsin Department of Commerce
27. Wisconsin Department of Development
28. Wisconsin Department of Natural Resources
29. Wisconsin Department of Tourism
30. Wisconsin Department of Transportation
31. Wisconsin Environmental Education Board
32. Wisconsin Forest Productivity Council
33. Wisconsin Forest Resources Education Alliance
34. Wisconsin Woodland Owners Association

2008 PLAN OF WORK BUDGET

PROJECT	POINTS PROJECT NUMBER	TIME FRAME	PARTNERS DIRECT SUPPORT	COUNCIL DIRECT SUPPORT	IN-KIND SUPPORT
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AG/ENERGY COMMITTEE

Cooperative Conservation with Counties	08-03	01/10/08-12/31/08		9,500	
Managed Intensive Grazing Network Continuation	06-06	04/01/07-03/31/08	20,000		18,110
Northeastern WI Farm Fresh Atlas	07-08	07/12/07-08/31/09	4,000		

FORESTRY COMMITTEE

Forest Health Monitoring (P3) – 2007/2008	07-06	06/15/07-06/14/08	27,923		4,612
Forest Inventory & Analysis (P2) – 2007/2008	07-09	09/25/07-09/24/08	404,000		
Ozone Project -2007/2008	07-07	06/15/07-06/14/08	40,270		6,637
Prescribed Burn Training & Education	07-02	02/01/07-06/30/08	7,820	7,235	15,640
Sustainable Forestry Awards – 2008	08-01	10/24/07-10/21/08		500	
WI Continuous Forest Inventory - 2007-2008	07-04	01/31/07-02/28/08	247,722		

RECREATION-TOURISM/RURAL DEVELOPMENT COMMITTEE

Fighting Terrestrial Invasives in Merrill Area Parks	07-05	05/05/07-10/31/07	100	1,100	
Brickyard Schoolhouse Restoration	08-04	01/10/08-09/30/08	20,000	2,200	1,500
Sustainable Forestry Conference - 2008	08-02	10/24/07-04/17/08	2,610	1,560	2,520
		Totals	774,445	22,095	49,019

Partner(s) Direct Supprt: 774,445
 Council Direct Support: 22,095
 In-Kind Support: 49,019
 Total: **845,559**

AG/ENERGY COMMITTEE PROJECTS

COOPERATIVE CONSERVATION WITH COUNTIES

Description of opportunity:

Several county Land Conservation Departments (LCDs) have been established in northeastern Wisconsin over the past several years that are no longer co-located with USDA-Natural Resource Conservation Service (NRCS) service centers. Florence, Forest and Menominee County LCD staff have been utilizing hardware and software that belongs to NRCS and NRCS can no longer support the outdated systems as the county offices are not linked to the NRCS network or directly supporting NRCS performance measures.

Benefits expected:

Phase 1: The three project counties will be able to purchase equipment they need to continue and further their particular conservation efforts.

Phase 2: Project counties will report conservation accomplishments to the Lumberjack RC&D Council office on a quarterly basis through December 31, 2008. The LBJK office will forward accomplishments reported to the respective county NRCS offices for potential entry into NRCS's Performance Results System.

This project will ultimately foster greater communications and cooperation between county land conservation department personnel and NRCS office staff that are not co-located. Partner credit for conservation accomplishments toward national goals would be given to the respective county and Lumberjack in USDA's performance system.

Status:

Initial proposal review took place on December 27, 2007 at a special LBJK Board of Directors Meeting, and an extension request for the 2007 USDA-Natural Resources Conservation Service Cooperative Agreement was forwarded to NRCS. NRCS approved the cooperative agreement extension request on December 31, 2007. The project was adopted on January 10, 2008 at Lumberjack RC&D Full council Meeting. Florence, Forest and Menominee County Land Conservation Departments have been notified that they have until February 29, 2008 to purchase necessary equipment and materials up to \$3,000 per county, under Phase 1 of the project.

Element:	Land Conservation
Goal:	Assist in the control of erosion and sedimentation
Objective:	Reduce soil erosion; Reduce sedimentation into surface waters
Strategy:	Council will assist partners in obtaining needed equipment and materials to aid in monitoring the state of the area's natural resources, and for developing and implementing soil and water conservation practices.

Element:	Land Management	
Goal:	Maintain existing relationships and promote new relationships	
Objective:	Obtain new projects that meet area issues.	
Strategy:	Council will work with individuals, private groups as well as governmental and nongovernmental entities to encourage fresh and innovative project ideas. Council will review partner agreements to ensure that project and reporting requirements are met. Council will provide quality administrative services.	
Target Date:	Responsibility/Hours/Budget	Progress:
Phase 1 02/29/2008	Ag/Energy Committee – 4 hrs County Land Conservation Department Staff- 48 hrs	April: July:
Phase 2 12/31/2008	Coordinator/Administrative Assistant -16 hrs \$9,500 (council support through 2007 NRCS Cooperative Agreement)	October:

AG/ENERGY COMMITTEE PROJECTS

MANAGED INTENSIVE GRAZING NETWORK CONTINUATION

Description of opportunity:

Livestock farming has been evolving rapidly in recent years due to significant increases in general operating expense and capital investment required during a period of stagnant or decreasing payments for products. Where possible, farmers need to consider adapting to low input, low capacity grazing operations in order to help maintain viability. In addition, soils in Lumberjack's ten-county northeastern region are diverse in origin and many are highly erodible. Also, a vast quantity of groundwater and surface water present within the area is susceptible to nitrate, pesticide and volatile organic compound contamination.

Benefits expected:

Interested landowners will be provided educational opportunities as well as on-site technical assistance to help implement Managed Intensive Grazing. Promoting and establishing productive grazing based farms will help bolster the local farm economy, protect highly erodible soils and protect vulnerable groundwater and surface water resources.

Status:

On July 28, 2006, Lumberjack submitted a Grazing Lands Conservation Initiative grant application to the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP). The "Category 2 – Education & Demonstration" application which requested one year of funding at \$20,000 was approved. Grant Agreement #613-2 between DATCP and the Council was signed by the DATCP Secretary on November 28, 2006. The continuation project period was amended on March 29, 2007 to run the project from July 01, 2007 through June 30, 2008. Lumberjack hired a grazing education consultant to provide the services under this grant.

Element:	Community Development	
Goal:	Provide information and educational opportunities to farmer/landowner	
Objective:	To provide income opportunities and alternative agricultural options.	
Strategy:	Agricultural Committee will work with local agencies to develop and conduct educational workshops and demonstrations. Council will assist with search for project funding.	
Target Date:	Responsibility/Hours/Budget	Progress:
06/30/2008	Ag/Energy Committee – 4 hrs Grazing Education Consultant – 400 hrs Coordinator/Administrative Assistant -40 hrs \$20,000 (Grant) \$18,110 (In-Kind Match)	April: July: October:

AG/ENERGYCOMMITTEE PROJECTS

NORTHEASTERN WISCONSIN FARM FRESH ATLAS

Description of opportunity:

The atlas would be a valuable resource for marketing locally produced products. This project invests in locally grown food and specialty forest products small businesses helping to ensure that rural communities continue to prosper. It also aids in building sustainable communities that conserve our natural resources and protect the environment for future generations.

Benefits expected:

Direct marketing of farm and forest products will help local producers increase sales by creating a larger customer base. Connecting consumers to producers helps build relationships based on understanding and trust, the foundation needed for strong communities. This project also saves energy and other resources by reducing transportation to markets/processors, packaging, storage and refrigeration.

Status:

The project was approved by the Council on July 12, 2007. Land Conservation Department staff within the individual counties will gather information on potential marketers during early Winter 2008. Selling advertisement space will take place during Spring-Summer 2008 for the 2009 Atlas. Distribution date for the atlas is scheduled for late winter 2009.

Element:	Community Development	
Goal:	Foster small business development to enhance economic growth.	
Objective:	Develop and/or promote business incubators and small businesses.	
Strategy:	Search for funding and assist partners in establishing organizations, cooperatives and businesses.	
Target Date:	Responsibility/Hours/Budget	Progress:
08/31/2009	Ag/Energy Committee – 4 hrs County Land Conservation Department Staff – 200 hrs Coordinator/Administrative Assistant – 80 hrs \$4,000 (from advertisement sales)	April: July: October:

FORESTRY COMMITTEE PROJECTS

FOREST HEALTH MONITORING (P3) – 2007/2008

Description of opportunity:

Lumberjack RC&D has contracted with the U.S. Forest Service since 1994 to establish Forest Health Monitoring (FHM) plots throughout Wisconsin. These plots help monitor the health of the state's forest resource by assessing damage caused by insects such as the Gypsy Moth and various tree diseases.

Benefits expected:

By establishing and measuring permanent FHM plots, forest managers and scientists are able to better identify and quantify factors influencing our forests, work toward a better understanding of current environmental conditions and determine what actions we can take to improve the environment for future generations. Data will be collected on thirty-five plots throughout Wisconsin during 2008.



Status:

Since 1994, Lumberjack has been able to retain full-time employees to establish and collect data on FHM plots. Contract Modification #6 to the Challenge Cost-Share Agreement with the U.S. Forest Service which approved funding in the amount of \$27,923 was finalized on June 15 2007.

Element:	Land Management	
Goal:	Encourage forest stewardship	
Objective:	Conduct Forest Health Monitoring, Forest Inventory Analysis, Wisconsin Continuous Forest Inventory and Urban Forest Inventory Programs	
Strategy:	Provide employment for a well-trained and experienced forestry staff to conduct forest resource inventories.	
Target Date:	Responsibility/Hours/Budget	Progress:
06/14/2008	Forestry Committee – 4hrs FIA Project Staff – 400 hrs Administrative Assistant – 200 hrs \$27, 923 (Grant) \$4,612 (In-Kind Match)	April: July: October:

FORESTRY COMMITTEE PROJECTS

FOREST INVENTORY AND ANALYSIS (P2) – 2007/2008

Description of opportunity:

The U.S. Forest Service works in cooperation with state foresters across the country to establish and maintain permanent Forest Inventory and Analysis (FIA) plots. Historically, forest inventory plots were measured every 10-15 years to provide customers with information regarding land-use change, forest health, vegetative changes and quality and volume forest products. The US Forest Service determined a need to collect plot data on an annual basis.

Benefits expected:

Collecting plot data annually will improve the quality and timeliness of resource information to aid in developing sound management recommendations. Lumberjack RC&D was able to establish several permanent field forester positions in rural areas of Wisconsin. Data will be collected on approximately 665 plots throughout Wisconsin during 2007-2008.



Status:

Lumberjack RC&D is responsible for administering the FIA program for the entire state of Wisconsin. Council hired a project supervisor in November of 1999 and currently has six field foresters located in three offices throughout the state. On August 31, 2004, a new five-year FIA Intensification Contract was awarded to Lumberjack RC&D by the DNR. The 2007-2008 project funding proposal of \$404,000 was approved by the DNR on September 25, 2007.

Element:	Land Management	
Goal:	Encourage forest stewardship	
Objective:	Conduct Forest Health Monitoring, Forest Inventory Analysis, Wisconsin Continuous Forest Inventory and Urban Forest Inventory programs	
Strategy:	Provide employment for a well-trained and experienced forestry staff to conduct forest resource inventories.	
Target Date:	Responsibility/Hours/Budget	Progress:
01/2008	Forestry Committee – 4hrs FIA Project Staff – 8,410 hrs Administrative Assistant – 400 hrs \$404,000 (Contract for services)	April: July: October:

FORESTRY COMMITTEE PROJECTS

OZONE PROJECT – 2007/2008

Description of opportunity:

There is a need for long-term assessment of the effects of ozone and other air pollutants on the health of the state's forest resource.

Benefits expected:

By monitoring permanent Ozone plots, the data collected will assist forest managers and scientists to better identify and quantify the factors influencing our forests, work toward a better understanding of current environmental conditions and determine what actions we can take to improve the environment for future generations. Monitoring will take place at thirty-one sites in southern Wisconsin and twenty-six sites in Illinois during 2007.

Status:

Lumberjack RC&D has contracted with the U.S. Forest Service since 2004 to monitor the Ozone Bio-indicator Plots. Lumberjack hired a permanent part-time Ozone Coordinator to manage the project. Contract Modification #6 to the Challenge cost-Share Agreement with the U.S. Forest Service which approved the funding in the amount of \$40,270 was finalized on June 15, 2007.

Element:	Land Management	
Goal:	Encourage forest stewardship	
Objective:	Conduct Forest Health Monitoring, Forest Inventory Analysis, Wisconsin Continuous Forest Inventory and Urban Forest Inventory programs.	
Strategy:	Provide employment for a well-trained and experienced forestry staff to conduct forest resource inventories.	
Target Date:	Responsibility/Hours/Budget	Progress:
06/14/2008	Forestry Committee – 4hrs Ozone Coordinator– 760 hrs Administrative Assistant – 70 hrs \$40,270 (Grant) \$6,637 (In-Kind Match)	April: July: October:

FORESTRY COMMITTEE PROJECTS

PRESCRIBED BURN TRAINING & EDUCATION

Description of opportunity:

The use of fire as a forest management tool has long been misunderstood and in many cases, avoided. Prescribed burning is an excellent way to promote healthy new stands of trees, create biodiversity and greatly reduce the fuel load for potential wildfires. Many land managers, foresters and landowners lack the knowledge to conduct a successful prescribed burn.

Benefits expected:

Nationally recognized prescribed fire professionals will provide education and training opportunities to individuals around the state that may not otherwise have access to quality training. Information and training provided will increase safety in the use of fire as a management tool and allow practitioners to gain knowledge on managing fire adaptive ecosystems.

Status:

In July of 2003, Lumberjack received a U.S. Forest Service grant to conduct a conference on prescribed burning in the Lake States area. As a result of the successful conference held in January of 2006, the U.S. Forest Service released \$7,200 in excess project income on September 20, 2006 to Lumberjack RC&D to partner with other organizations providing prescribed burn education and training. Eight landowner training sessions are being proposed for 2008 by the Wisconsin Prescribed Burn Council in partnership with the Aldo Leopold Foundation's "Woodland School."

Element:	Land Management	
Goal:	Improve rural fire prevention and assist with fish and wildlife habitat Reduce the possibility of rural wildfires and facilitate successful restoration of targeted areas	
Objective:	Reduce the possibility of rural wildfires and facilitate successful restoration of targeted areas	
Strategy:	Provide education and training to professionals in the area of forest fire fuel-load reduction. Provide employment for qualified technical professionals to conduct educational conferences and demonstrations.	
Target Date:	Responsibility/Hours/Budget	Progress:
11/30/2008	Forestry Committee – 4hrs Wisconsin Prescribed Burn Council Members – 180hrs Woodland School & Wisconsin Department of Natural Resources Instructors – 335hrs \$7,235 (Council Direct Support) \$7,820 (Participant Registration) \$15,640 (In-Kind Match)	April: July: October:

FORESTRY COMMITTEE PROJECTS

SUSTAINABLE FORESTRY AWARDS - 2008

Description of opportunity:

Lumberjack has been in existence since 1968 and has developed long-term relationships with numerous agencies, organizations, businesses and individuals who promote sustainable forest management. In 2003, Lumberjack's forestry committee established a "Sustainable Forestry Awards Program: to recognize the important contributions made to sustainable forestry and the RC&D program within the state of Wisconsin.

Benefits expected:

This awards program will help raise public awareness of existing and new partnerships among various entities that support sustainable forest management in Wisconsin. This program will also promote, celebrate and highlight individuals, groups, organizations, businesses and others who support the RC&D program.

Status:

The 2007 forestry awards were presented on October 24, 2007 at the Full Council Meeting. A motion to continue the project for 2008 was approved at the same meeting in October. A funding request for \$500 to assist with project development will be included as a line item in the Fiscal Year 2008 NRCS/Lumberjack RC&D Cooperative Agreement.

Element:	Land Management	
Goal:	Encourage forest stewardship	
Objective:	Help implement sustainable management of woodlands	
Strategy:	Sponsor an annual area-wide sustainable forestry achievement recognition program.	
Target Date:	Responsibility/Hours/Budget	Progress:
10/31/2008	Forestry Committee – 4hrs Coordinator/Administrative Assistant – 16 hrs \$500 (Direct Council Support)	April: July: October:

FORESTRY COMMITTEE PROJECTS

WISCONSIN CONTINUOUS FOREST INVENTORY

Description of opportunity:

Wisconsin's ten officially designated state forests comprise 512,000 acres of public land holdings managed by the Wisconsin Department of Natural Resources. These state-owned forests provide multiple benefits, including scenic beauty, recreation, wildlife, clean water and timber. Sustainable management of state forests provides ecological and social benefits as well as economic support for surrounding local communities.

Benefits expected:

The primary goal of the inventory is to report on the condition of each of the state forests on an annual basis. The information will also be used to ensure the state forests are being managed under sustainable forestry principals to provide a full range of benefits to current and future forest users.

Status:

The project contract was finalized and signed by the Wisconsin Department of Natural Resources Secretary on 01/31/07. The contract period runs through 09/30/2009, but each project year ends on February 28. Lumberjack hired four temporary full-time employees (1 Technician/3 Botanists) to assist with data collection.

Element:	Land Management	
Goal:	Encourage forest stewardship	
Objective:	Conduct Forest Health Monitoring, Forest Inventory Analysis, Wisconsin Continuous Forest Inventory and Urban Forest Inventory programs.	
Strategy:	Provide employment for a well-trained and experienced forestry staff to conduct forest resource inventories.	
Target Date:	Responsibility/Hours/Budget	Progress:
02/28/2008	Forestry Committee – 4 hrs FIA Staff – 8,330 hrs Administrative Assistant – 200 hrs \$247,722 (Contracted Services)	April: July: October:

RECREATION-TOURISM/RURAL DEVELOPMENT COMMITTEE PROJECTS

BRICKYARD SCHOOLHOUSE RESTORATION

Description of opportunity:

In the early 1960's, there was a strong effort statewide to preserve the surviving examples of the one-room rural schoolhouse. In 1961, the Lincoln County Fair Board purchased the Brickyard School (1870-1961) and relocated it to the Lincoln County Fairgrounds for continued use as a historical museum and center for learning.

Benefits expected:

The school has been open annually during the five days of the Lincoln County Fair since 1981 and has been visited by over 37,000 visitors since 1997. Since 2000, over 2,000 first graders from the Merrill School District have spent a half day at the Brickyard School learning about life as a student in a one-room school environment. Completing necessary maintenance will ensure that this building will serve future generations.

Status:

Due to a limited budget, maintenance funds for the Brickyard School restoration have not been available from the Lincoln County Fair Board, which has primary responsibility for exterior maintenance. This project is being proposed by the Lincoln County Fair Board in cooperation with the Retired Teachers of the Merrill School District and the Merrill Historical Society. Dale Christianson, President of the Lincoln County Fair Board would be the project coordinator.

Element:	Community Development	
Goal:	Increase recreation opportunities	
Objective:	Aid in economic development through promoting and developing recreational activities.	
Strategy:	Committee will work with partners to develop projects to preserve, restore and protect historical cultural sites and structures.	
Target Date:	Responsibility/Hours/Budget	Progress:
09/30/2008	Recreation-Tourism/Rural Development Committee – 4 hrs Lincoln County Fair Board, Retired Teachers of the Merrill School District and Merrill Historical Society -200 hrs Coordinator/Administrative Assistant -40 hrs \$2,200 (Council Direct Support for grant search) \$20,000 (Grant) \$1,500 (In-Kind)	April: July: October:

RECREATION-TOURISM/RURAL DEVELOPMENT COMMITTEE PROJECTS

FIGHTING TERRESTRIAL INVASIVES IN MERRILL AREA PARKS

Description of opportunity:

Invasive plants can cause considerable economic and environmental damage. In agricultural and natural areas, nonindigenous plants may displace desirable vegetation resulting in reduced productivity, wildlife forage and habitat. Due to tightening of state, county and city budgets, personnel and funding are not adequate for terrestrial invasives eradication programs. Invasives have taken over many of the City of Merrill's parks as well as Council Grounds State Park.

Benefits expected:

Volunteers from local schools and area professional organizations will be provided invasive species identification and eradication methods training. Project goals include the establishment of a "Friends Group" to continue eradication efforts after the initial field days are held.

Status:

Council approved funding for the project on May 5, 2007. Project sponsors and technical advisors met in Merrill at Riverside Park on July 25th for project planning and to review the extent of invasives invasion. The middle and high school field days are scheduled for the week of October 8, 2007 and the "Community Work Party" is scheduled for October 13, 2007.

Element:	Land Management	
Goal:	Provide natural resource information and other educational opportunities	
Objective:	Provide assistance to forestry education and awareness groups	
Strategy:	Search for funding to provide training workshops, demonstrations, and materials. Utilize area professionals to provide training and demonstrations. Provide administrative assistance to local organizations that support forestry education.	
Target Date:	Responsibility/Hours/Budget	Progress:
10/13/2007	Recreation-Tourism/Rural Development Committee – 2 hrs Lincoln County Land Conservation Department Staff – 10 hrs Coordinator/Administrative Assistant – 20hrs Local Partners Work Group – 40 hrs \$1,100 (Council Direct Support) \$250 (Local Sponsors Direct Support)	April: July: October:

RECREATION-TOURISM/RURAL DEVELOPMENT COMMITTEE PROJECTS

SUSTAINABLE FORESTRY CONFERENCE IV- 2008

Description of opportunity:

Local action is needed by area communities to retain and expand existing forest products companies, recruit new industry and develop forest land multiple-use alternatives to provide additional jobs and income.

Benefits expected:

Based on participant input from the 2007 Sustainable Forestry Conference, a fourth conference is being established which will provide information about wood based biofuels and other emerging wood product markets.

Status:

Florence county UW-Extension has requested conference planning, promotional assistance and direct financial support from Lumberjack RC&D. The conference entitled "Growing the Forest Products Industry" will be held on April 17, 2008 at the "Encore on Central" in Florence, Wisconsin.

Element:	Community Development	
Goal:	Foster small business development to enhance economic growth	
Objective:	Develop and/or promote business incubators and small businesses	
Strategy:	Council will partner with other organizations to sponsor and develop workshops and conferences on economic development strategies and new business	
Target Date:	Responsibility/Hours/Budget	Progress:
04/17/2008	Recreation-Tourism/Rural Development Committee – 4hrs Conference Planning Committee – 40 hrs (UW-Extension, UM-Extension, Regional Planning Commission, RC&D Coordinator) \$1,560 (Council Direct Support) \$750 (Local Sponsor Direct Support) \$2,520 (Local Sponsor Indirect Support) \$1,860 (Participant Registration)	April: July: October:

FINANCE/CONTRACTING COMMITTEE

The Finance/Contracting Committee is responsible for developing draft Council agreements and contracts. In addition, the committee reviews all grants, project budgets and financial statements and assists with the audit process.

PERSONNEL/SPECIAL EVENTS COMMITTEE

EMPLOYEE ADMINISTRATIVE GUIDANCE

The Personnel/Special Events Committee is responsible for developing personnel policies and procedures, supervising council employees, performing employee evaluations and providing direction on human resources, health and safety issues; as well as special events.

COUNCIL OFFICE ASSISTANCE

The RC&D Coordinator is a permanent full-time employee of the USDA-Natural Resources Conservation Service with a work year based on 2088 hours or 261 days. The Administrative Assistant is a permanent part-time Council employee working four days per week resulting in 1672 hours of 209 days of assistance.

The maximum number of days available for Council assistance at the current office staffing level has been divided into the following categories:

- 1) Council Support
- 2) Project Implementation
- 3) Training/Professional Development
- 4) Administration
- 5) Annual Leave/Holidays.

“Council Support” activities include assisting in the development of the Area Plan and annual Plan of Work, providing technical assistance to Council committees, Council capacity development, and preparation for Council meetings. Also included is the development of working relationships with other organizations by attending meetings of county Land & Water

Conservation Committees, state, regional and national RC&D associations. This time is not spent directly on project activities, but will hopefully provide future project opportunities.

“Project Implementation” is an estimate of time spent on research, planning, coordinating, implementing and progress reporting for Council-approved projects.

“Training/Professional Development” includes training required by NRCS as well as development opportunities provided by partners and other outside organizations.

“Administration: includes time for administrative details such as work planning, office management, time reporting, mail handling, reading and project administration.

“Annual Leave/Holidays” is the total amount of vacation and holiday leave available per year. (“Sick Leave” use varies dramatically from year to year and was not included in the table below.)

OFFICE ASSISTANCE

ACTIVITY	DAYS	%
Council Support	220	47
Project Implementation	130	28
Training/Professional Development	10	2
Administration	50	10
Annual Leave/Holidays	60	13
Total	470	100



DISTRIBUTION OF PLAN OF WORK

The RC&D Council President and State Conservationist sign this plan. The Annual Plan of Work serves as the NRCS acknowledgement that the council is meeting the requirements under Public Law 107-141, U.S.C. Sections 1528-1537. Copies are provided to council members, NRCS field offices and assisting agencies. This plan is posted on the website- www.wi.nrcs.usda.gov/partnerships/lumberjack/. The State Conservationist will forward approved copies to the Director, Resource Conservation and Development and Rural Lands Division, Regional Assistant Chief and other USDA agency heads in the state as needed.

COMPLIANCE STATEMENT/SIGNATURE PAGE

Lumberjack RC&D Council, Inc. agrees that the RC&D Program will be conducted in compliance with the nondiscrimination provisions as contained in Title VI and VII of the Civil Rights Act of 1964 as amended, the Civil Rights Restoration Act of 1987 (Public Law 100-259) and other nondiscrimination statutes; namely, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and in accordance with the regulations of the Secretary of Agriculture (7CFR-15, Subparts A and B) that provide that no person in the United States shall, on the ground of race, color, national origin, age, sex, religion, marital status, or handicap/disability be excluded from participation in, or be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial (or technical) assistance from the U.S. Department of Agriculture or any agency thereof.

Lumberjack RC&D Council, Inc. agrees that the signing of this document constitutes agreement to comply with federal laws concerning restrictions on lobbying, a drug-free workplace, and responsibilities for nonprocurement, suspension, debarment and State review.

Lumberjack RC&D Council, Inc. hereby adopts this Plan of Work and agrees to use effectively the assistance provided by the U.S. Department of Agriculture to realize the goals and objectives outlined herein.

Name: Lumberjack Resource Conservation & Development Council, Inc.
State: Wisconsin

By:

Erhard Huettl, President

Date

Attest:

Yvonne Van Pembroke, Council Secretary

Date

This action authorized at an official meeting of the Lumberjack RC&D Council, Inc. on January 10, 2008.

U.S. Department of Agriculture - Natural Resources Conservation Service

Acknowledged By:

Patricia S. Leavenworth, State Conservationist

Date